

Pictured are Domtar's second group of Maintenance Apprentices. They began their careers as Apprentices in June of 2007. They are required to complete 8,000 hours of on-the-job training and attend classes at Northeast State Technical Community College. Upon completion they will become Certified DOL Journeyman and receive an Associate of Applied Science Degree in General Technology.

*Charles Lawson* - "I try to learn something new everyday. It keeps life interesting."

*Shane Greene* - "Learning is a lifelong process to advance mankind. We continue learning to give the next generation a clearer understanding of the future."

*Daniel Wolfe* - "The key to learning is about having the correct attitude and putting forth the effort required."

*Gary Yates* - "Learning is a great thing, something you can be proud of. I believe you're never too old to learn."

*Travis Oaks* - "Education unlocks the door to opportunity."



*Pictured L to R:*

*Charles Lawson*

*Shane Greene*

*Daniel Wolfe*

*Gary Yates*

*Travis Oaks*



Apprentice group pictured in front of the future site of the Regional Center of Advanced Manufacturing (RCAM) facility.



Domtar is the number one integrated producer of uncoated freesheet paper on the continent and second largest in the world, based on capacity.

Kingsport Mill is the only mill to use a sulfur-free pulping process in the United States. Through the Soda-AQ process, the pulp fiber is strengthened and the cooking process creates virtually no odor. Our mill is one of the largest uncoated freesheet mills in North America.

Papermaking has come a long way since the Ancient use of papyrus and other fiber to make paper. Papermaking today is high speed, technology-intensive process that bears little resemblance to past production methods, except that the skills of papermaker's still make the difference between a good sheet of paper and a great sheet of paper. Domtar is proud that its papermakers, often representing generations of experience, design and make papers for customers around the world.

