

NETWORKS & Exide



John Gardner

John, a Formation HiRater Operator, is currently pursuing a Bachelor of Science degree in Business Management with a concentration in Human Resources from National College of Business and Technology of Greater Bristol. John would like to repay Exide for its support by using his degree to help strengthen Exide's Human Resource department. He also sees applications for his degree in his favorite past-time, state government campaigning.



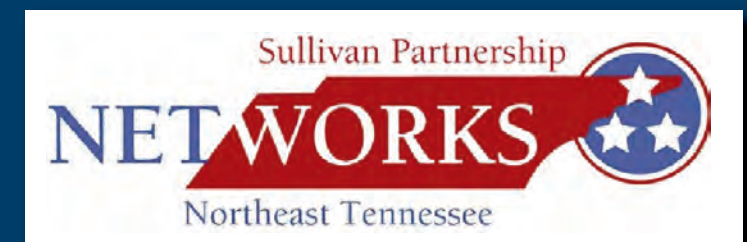
NETWORKS is a joint economic development partnership of Sullivan County and the cities of Bluff City, Bristol and Kingsport. Our purpose is simple - to put Northeast Tennessee to work for companies by identifying the most educated and skilled individuals available.

Our region offers a number of incentives for new businesses. Northeast Tennessee gives companies a location that provides convenient access to major U.S. markets, and a dependable workforce that takes pride in producing and delivering unparalleled services.

The Exide Company is just one of many companies in our region that strive to continually ensure their workers are trained in the latest technologies.

NETWORKS is proud to promote the benefits of doing business in Northeast Tennessee.

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Founded in 1888 by W.W. Gibbs, Exide Technologies' rich corporate history demonstrates its position as a forerunner of industrial advancement around the world. With countless contributions to the growth of technology, the Company's story reflects the spirit of innovation and continuous improvement at its best.

Exide Technologies, with operations in more than 80 countries, is one of the world's largest producers and recyclers of lead-acid batteries. The Company's four global business groups - Transportation Americas, Transportation Europe and Rest of World, Industrial Energy Americas, and Industrial Energy Europe and Rest of World - provide a comprehensive range of stored electrical energy products and services for industrial and transportation applications. Exide is committed to achieving the highest standards of health, safety, and environmental performance and compliance.

Transportation markets include original-equipment and after-market automotive, heavy-duty truck, agricultural and marine applications, and new technologies for hybrid vehicles and 42-volt automotive applications. Industrial markets include network power applications such as telecommunications systems, electric utilities, railroads, photovoltaic (solar-power related) and uninterruptible power supply (UPS), and motive-power applications including lift trucks, mining, and other commercial vehicles.

Exide Technologies may provide assistance for employees to continue college education at the associate, undergraduate, graduate, or post-graduate levels on a part-time basis. Exide assists in the development of employees for the mutual benefit of the individual and the company through its tuition reimbursement program.

Exide Technologies' Bristol campus began manufacturing batteries in 1994. At the end of that first year, the plant employed approximately 250 people and produced about 10,000 batteries a day. Today, the plant has grown from 486,000 to 635,000 sq. ft. and produces 24,000 batteries a day with nearly 900 employees. Our customers include several aftermarket accounts, such as Walmart, Napa, and Tractor Supply Company, as well as many original equipment customers, which include BMW, Toyota, and Ford!

"We believe the future of our success lies in our employees, and my team and I are committed to fostering an environment that inspires our employees to produce high quality products, efficiently, while satisfying customer requirements."
- **Jim York**, Plant Manager, Exide Technologies, Bristol, TN